

1 **Running head:** Teacher ratings of ADHD

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6 **Teacher ratings of the ADHD-RS IV in a community**
7 **sample: Results from the ChiP-ARD study**

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35 **ABSTRACT**

36 **Objectives:** Validated instruments to assess ADHD are still unavailable in many languages other than English
37 for teachers, which constitutes a clear obstacle to screening, diagnosis and treatment of ADHD in many
38 European countries. **Method:** Teachers rated 892 youths using the ADHD rating scale (ADHD-RS). We
39 investigated the factor structure, reliability, and measurement invariance based on Confirmatory Factor
40 Analyses. **Results:** Results support a bifactor model including one general ADHD factor and two specific
41 Inattention and Hyperactivity-Impulsivity factors. But the latter is improperly defined calling into question the
42 existence of a Predominantly Hyperactivity-Impulsivity subtype. The measurement invariance is fully supported
43 across gender, age groups and gender x age groups. **Conclusion:** Results supports the multiple pathways
44 hypothesis and suggests that a total ADHD score is meaningful, reliable and valid, as well as specific
45 assessments of Inattention. Some youths – especially older ones – may present a profile of ADHD particularly
46 marked by Inattention symptoms.

47 **Keywords**— *ADHD, Bifactor model, Rating scales, Children, Adolescent, Teacher rating*

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49 **Biographical statements**

50 Hervé CACI, MD, PhD is a child and adolescent psychiatrist interested in personality, chronobiology and
51 pharmacotherapy. He translated into French several instruments related to ADHD (ADHD-RS, SWAN, ASRS,
52 WURS, etc.) and his currently conducting validation studies in children and adults, both in clinical and
53 community samples.

54 Alexandre J.S. Morin, PhD defines himself as a lifespan developmental psychologist with broad research
55 interests anchored in the exploration of the social determinants of psychological wellbeing and
56 psychopathologies at various life stages. Most of his research endeavors are anchored into a substantive-
57 methodological synergy framework and thus represent joint ventures in which new methodological
58 developments are applied to substantively important issues.

59 Antoine TRAN, MD is a pediatrician with strong interests in biostatistics and epidemiology.

60

61 Attention-Deficit Hyperactivity Disorder (ADHD) is now recognized as a pervasive
62 neurodevelopmental disorder that tends to persist well into adulthood and to be associated with a
63 broad range of negative life outcomes (Faraone, Biederman, & Mick, 2006; Kooij et al., 2010).
64 However, pointing to the need for efficient screening procedures, ADHD is also responsive to
65 treatment (Hodgkins et al., 2012; Shaw et al., 2012). According to DSM-IV, ADHD encompasses a
66 number of pervasive and impairing symptoms including severe problems of inattention and/or
67 hyperactivity and impulsivity (American Psychiatric Association, 1994). A metaregression performed
68 in a set of 102 carefully selected international studies estimated the worldwide prevalence of ADHD to
69 be 5.29% [95% CI: 5.01-5.56] (Polanczyk, Silva de Lima, Lessa Horta, Biederman, & Rohde, 2007).
70 According to DSM-IV, three types of ADHD can be distinguished according to whether the
71 predominant symptoms are predominantly characterized by inattention, hyperactivity-impulsivity, or
72 both (American Psychiatric Association, 1994).

73 Teachers can provide clinicians with important information regarding the child's behaviour
74 and performance at school, like parents would do at home (Sayal & Goodman, 2009). Although it is
75 common to observe discrepancies between observers when rating ADHD symptoms (e.g. parents and
76 teachers (Rettew et al., 2011)) this information is crucial to proper diagnostic procedures that require
77 behavioural disturbances to be documented in more than one setting. Also, this information is useful to
78 monitor the evolution of children diagnosed with ADHD during treatment. Such inter-professional
79 communications could clearly be facilitated by the reliance on a validated, easy-to-use, behavioural
80 observation rating scale for ADHD symptoms. Unfortunately, no such validated scale exists for
81 French-speaking teachers, or professionals. Knowing that laypersons tend to lack information
82 regarding ADHD, this creates a significant obstacle to research, communication, and practice in
83 French-speaking countries. In fact, French is the official language in 32 countries and territories
84 worldwide (Francophonie), including five European countries (France, Belgium, Switzerland,
85 Monaco, and Luxembourg) and Canada, is one of the European institutions' United Nations' official
86 languages and remains the most often taught second language worldwide.

87 The ADHD Rating Scale-IV (ADHD-RS) is the most commonly used measure of ADHD
88 symptoms (DuPaul et al., 1997), and has already been successfully validated into many other

89 languages (Döpfner et al., 2006; Magnusson, Smari, Gretarsdottir, & Pradardot, 1999; Szomlajski et
90 al., 2009; Zhang, Faries, Vowles, & Michelson, 2005). This instrument includes 18 items rated on a 4-
91 point scale (0- *rarely or never* to and 3 *very often*) and parallel versions exist for clinicians, teachers
92 and parents. Even-numbered items represent the 9 Inattention criteria of DSM-IV (e.g. “easily
93 distracted”) and odd-numbered items represent the 9 Hyperactivity-Impulsivity criteria (e.g. “leaves
94 seat”). The three symptoms of the DSM-IV specific to impulsivity are numbered 14, 16 and 18
95 (“blurts out answers”, “difficult waiting turn” and “interrupts”, respectively).

96 There have been several publications regarding the ADHD-RS psychometric properties rated
97 by teachers (DuPaul, et al., 1997), parents (DuPaul et al., 1998) or clinicians (Magnusson, et al., 1999;
98 Zhang, et al., 2005). In these studies, Exploratory Factor Analyses (EFA) generally contrasted one-
99 (ADHD), two- (Inattention and Hyperactivity-Impulsivity) or three- (Inattention, Hyperactivity, and
100 Impulsivity) factor solutions (Döpfner, et al., 2006; DuPaul, et al., 1998; DuPaul, et al., 1997).
101 Additional studies rather tried to contrast the fit to the data of *a priori* solutions using Confirmatory
102 Factor Analyses (CFA), and these studies generally supported a two-factor structure (Inattention and
103 Hyperactivity-Impulsivity) for the ADHD-RS in both clinical and community samples, and cross-
104 culturally (Davis, Cheung, Takahashi, Shinoda, & Lindstrom, 2011; Gomez, Harvey, Quick, Scharer,
105 & Harris, 1999; Martel, von Eye, & Nigg, 2010; Ohnishi, Okada, Tani, Nakajima, & Tsujii, 2010;
106 Wolraich et al., 2003). The reported scale score reliability coefficients (i.e. Cronbach’s α) of the
107 resulting Inattention (.95) and the Hyperactivity-Impulsivity (.94) factors are generally high when
108 rated by teachers (Gomez, et al., 1999).

109 In psychiatric measurement, the main question is whether a primary dimension (e.g.
110 depression, anxiety, etc.) does exist as a unitary disorder including specificities (i.e. as represented by
111 a bifactor model), or whether these specificities rather define distinct facets without a common core
112 (i.e. represented by a classical CFA model). Recently, this key conceptual issue has been questioned
113 for ADHD. First, ADHD has been found to represent a relatively stable condition across the lifespan
114 that persists at least well into adulthood, although the specific manifestations of this condition may
115 change over the course of development (Faraone, et al., 2006). This suggests that there might be a
116 generic (G) component of ADHD that lies at the core of this condition and is stable over time, with

117 remaining specific (S) manifestations that fluctuates over time and contexts (Martel, et al., 2010). This
118 distinction is also consistent with the way ADHD is defined in the DSM-IV, with a core G set of
119 ADHD manifestations leading to the main diagnosis, but specificities of individuals leading them to fit
120 more closely to the inattentive, hyperactive-impulsive, or combined subtypes. Within the framework
121 of CFA, a bifactor model (Holzinger & Swineford, 1937) whereby each item is simultaneously defined
122 by one generic G ADHD factor and one subtype-specific S factor (hyperactivity/impulsivity or
123 inattention) would be particularly well-suited to this possibility. More precisely, a bifactor model first
124 analyses the total covariance among the items to extract a global G factor underlying all items, and
125 then models the residual covariance not explained by the G factor through the specific S factors.

126 The few studies that contrasted classical CFA models with bifactor models in studying ADHD
127 symptoms generally supported a bifactor solution including one ADHD G-factor and two specific
128 (Inattention and Hyperactivity-Impulsivity) S-factors among: (a) a mixed clinical-community
129 population of children rated with the teacher version of the ADHD-RS and parental reports on other
130 instruments (Martel, et al., 2010); (b) among clinical (Toplak et al., 2009) or community (Normand,
131 Flora, Toplak, & Tannock, 2012; Ullebø, Breivik, Gillberg, Lundervold, & Posserud, 2012 (Ahead of
132 print)) samples of children rated with other instruments; (c) among community samples of adults rated
133 with other instruments (Caci, Oliveri, & Dollet, 2011). However, these studies are still few and
134 deserve replication, particularly in large community samples where the screening utility of the ADHD-
135 RS needs to be maximized. In particular, although they all supported bifactor solutions, these studies
136 also report that both of the S factors explained relatively little variance in ADHD ratings and
137 systematically showed that at least one of the subtype-specific S factor was weakly defined, calling
138 into question the appropriateness of some diagnostic subtypes of ADHD. Unfortunately, these studies
139 also disagreed as to whether it was the Inattention (Toplak, et al., 2009), the Hyperactivity-Impulsivity
140 (Toplak, et al., 2009; Ullebø, et al., 2012 (Ahead of print)), or both (Martel, et al., 2010) S-factors that
141 posed problem, reinforcing the need for replication. In particular, two studies showed that the
142 conclusions did not change based on the informant (parent versus children), but rather according the
143 nature of the instrument, so that interview ratings resulted in an undefined Inattention S-factor,
144 whereas questionnaire data resulted in an undefined Hyperactivity-Impulsivity factor (Toplak, et al.,

145 2009).

146 Another important issue that has yet to be systematically investigated has to do with the
147 critical assumption that the various versions of the ADHD-RS measure the same trait in samples from
148 distinct subpopulations among which the instrument will be used (e.g. gender groups, age groups,
149 etc.). This property is known as measurement invariance and represents a pre-requisite to valid
150 comparisons regarding mean levels differences, variability differences, and predictive differences
151 between the targeted subgroups (Meredith, 1993). In regards to ADHD measurement based on teacher
152 ratings, this verification is particularly important. Indeed, as we previously noted, the specific
153 manifestations of ADHD are known to differ as a function of age and genders (Barkley, Murphy, &
154 Fischer, 2008; Faraone, et al., 2006; Faraone et al., 2006), while the generic assumption is that the
155 common core of the ADHD construct remains the same. Teachers also tend to be more aware of boys
156 disturbing behaviours in the classroom than of girls who tend to disturb differently. Thus, they may
157 provide less reliable ratings of girls ADHD.

158 In summary, this paper aims to investigate the psychometric properties of the ADHD-RS rated
159 by teachers in order to conduct four specific verifications:

- 160 1. How well does the *a priori* two-factor structure of the ADHD-RS (mimicking the DSM-IV
161 subtypes) fit the ratings provided by French teachers?
- 162 2. Will a bifactor model provide a better representation of ADHD-RS ratings by teachers, as
163 suggested by some previous studies based on ADHD symptoms?
- 164 3. Is the ADHD-RS reliable when rated by French teachers?
- 165 4. Is the ADHD-RS measurement model invariant across genders, age groups, and gender-by-age
166 groups?

167 **METHODS**

168 *Participants and Material*

169 This paper uses data from the ChiP-ARD (*Children and Parents with ADHD and Related*
170 *Disorders*) study, targeting French children and adolescents from the general population aged between
171 4 to 18 years old. The ChiP-ARD study was conducted in 20 kindergarten schools (*pré-élémentaires*
172 or *maternelles*), 30 primary schools (*élémentaires*), 14 secondary schools (*colleges and lycées*) from

173 Southern France (Nice). The data was collected in spring 2010 and 2011, during two distinct (non-
174 longitudinal) waves of data collection. Overall, 262 teachers participated in the study (mean age=43.9;
175 S.D.=8.6; range=24-61), forty-seven were males (17.94%). A letter was randomly drawn from the
176 alphabet for each class and the teacher was asked to include 2 to 4 youths whose name began with this
177 letter (or the next one if no name matched the random letter, and starting over at letter 'A' if letter 'Z'
178 was reached). Parents had to return a signed consent form that was kept anonymous by teachers who
179 allocated them upon reception an 8-digit unique identifier. Teachers thus provided ratings of 132
180 youths in kindergarten (64 girls, 48.49%), 349 youths in primary schools (174 girls, 49.86%), and 411
181 youths in secondary schools (220 girls, 53.53%). Overall, the sample comprised 892 youths, including
182 458 girls (51.35%), with a mean age of 10.59 (S.D.=3.50) for girls and 10.18 (S.D.=3.32) for boys
183 ($t(890)=1.829$, n.s.). This study received the support of the Commissioner of Education and the
184 Department of Education, complied with normative ethical prescriptions for French medical research,
185 and the procedures used to keep paper-based and electronic data secured and anonymous were
186 approved by the *Commission Nationale Informatique et Liberté*.

187 The French version of the teacher version of the ADHD-RS was developed through classical
188 translation-back translation procedures by members of the research team and the resulting back-
189 translated English was compared to the original version for final adjustments by the main author of the
190 original ADHD-RS (i.e. DuPaul).

191 *Statistical analyses*

192 The main models were estimated with Mplus 6.12 (L. K. Muthén & Muthén, 2010), from
193 polychoric correlation matrices using the robust weight least square estimator (WLSMV). WLSMV
194 estimation has been found to outperform Maximum Likelihood with ordered-categorical items
195 involving 5 or less answers categories such as those used in the present study (Beauducel & Herzberg,
196 2006; Finney & DiStefano, 2006; Flora & Curran, 2004; Forero, Maydeu-Olivares, & Gallardo-Pujol,
197 2009; B. O. Muthén, du Toit, & Spisic, 1997).

198 The fit of five *a priori* alternative models of teachers answers to the ADHD-RS instrument
199 was contrasted: a one-factor ADHD model (M1), a model including 2 correlated factors (Inattention
200 and Hyperactivity-Impulsivity: M2), a model including 3 correlated factors (Inattention, Hyperactivity

201 and Impulsivity: M3), a bifactor model including one ADHD G-factor and two specific S-factors
202 (Inattention and Hyperactivity-Impulsivity: M4), and a bifactor model including one ADHD G-factor
203 and three specific S-factors (Inattention, Hyperactivity, and Impulsivity: M5).

204 Measurement invariance tests across gender (male versus females), age groups (defined as
205 children younger than 12 years old versus adolescents aged over 12 years old), and combinations of
206 gender and age groups were performed in a sequential strategy following Meredith recommendations
207 (Meredith, 1993) as adapted for ordered-categorical items by Millsap & Tein (Millsap & Tein, 2004)
208 (see also (Morin et al., 2011). The sequence of tests is as follows: (i) configural invariance, (ii)
209 metric/weak invariance (invariance of the factor loadings); (iii) scalar/strong invariance (invariance of
210 the loadings and thresholds); (iv) strict invariance (invariance of the loadings, thresholds and
211 uniquenesses), (v) invariance of the latent variances (invariance of the loadings, thresholds,
212 uniquenesses and variances), and (vi) latent means invariance (invariance of the loadings, thresholds,
213 uniquenesses, variances and latent means). It should be noted that, since bifactor models are specified
214 as orthogonal, tests of the invariance of the latent covariances are precluded.

215 The fit of all models was evaluated using various indices (Hu & Bentler, 1999; Yu, 2002): the
216 WLSMV Chi-square statistic (χ^2), the Comparative Fit Index (CFI), the Tucker-Lewis Index (TLI), the
217 Root Mean Square Error of Approximation (RMSEA) and the 90% confidence interval of the
218 RMSEA. These fit indices are interpreted the same way as with ML/MLR estimation, with values
219 greater than .95 for CFI and TLI are considered to be indicative of adequate model fit. Values smaller
220 than .08 or .06 for the RMSEA support respectively acceptable and good model fit. In order to test for
221 fit improvement, we used the MPlus DIFFTEST function ($MD\Delta\chi^2$; (Asparouhov & Muthén, 2006;
222 B.O. Muthén, 2004). As the χ^2 itself, $MD\Delta\chi^2$ tends to be oversensitive to sample size and to minor
223 model misspecifications. In this regard, and to take into account the overall number of $MD\Delta\chi^2$ tests
224 used in this study, the significance level to identify non-invariance was fixed at .01 (Bollen, 1989;
225 Morin, Madore, Morizot, Boudrias, & Tremblay, 2009; Rensvold & Cheung, 1998). It is also
226 generally recommended to use additional indices to complement $MD\Delta\chi^2$ tests when comparing nested
227 models (F.F. Chen, 2007; Cheung & Rensvold, 2002): a CFI diminution of .01 or less and a RMSEA

228 augmentation of .015 or less between a model and the preceding model in the invariance hierarchy
229 indicate that the measurement invariance hypothesis should not be rejected. A supplementary file was
230 prepared to accompany this paper in which annotated input codes used to implement these models in
231 Mplus are provided (for the final bifactor model as well as for the full sequence of tests of invariance
232 across gender groups). This file is available upon requests from the first and second authors.

233 RESULTS

234 *Confirmatory Factor Analyses and Reliability*

235 The single factor model (M1) showed the worst fit to the data (Table 1). Both the two-factor
236 (M2) and three-factor (M3) models presented a satisfactory level of fit to the data (CFI and TLI>.95;
237 RMSEA<.08), though the improvement in fit related to the addition of an Impulsivity factor remained
238 well below the recommended value for differences in these indices. The estimated M3 correlation
239 between the Hyperactivity and Impulsivity factors was also high enough (.813) to call into question
240 their distinctiveness. In the M2 model, the estimated latent factor correlation between the Inattention
241 and Hyperactivity-Impulsivity factors was more reasonable in size (.560), but still suggested the
242 presence of a common core of ADHD symptoms, justifying the investigation of bifactor models.

243 Accordingly, the fit to the data of two *a priori* bifactor models was also estimated, one based
244 on two specific S factors and one global G factor (M4) and one based on three S factors and one G
245 factor (M5). The comparison once again supported the more parsimonious solution M4 – showing that
246 it presented a similar, yet slightly decreased (-.001 for CFI and TLI and +.001 for RMSEA), level of
247 fit to the data. Since the bifactor model M4 fitted data better than the more classical model M2, this
248 model was retained as the final model for this study. Interestingly, the fit of this model was also fully
249 satisfactory (see the lower portion of Table 1) in all possible subgroups of participants based on gender
250 (males versus females), age groups (children versus adolescents) and gender by age groups (female
251 children or adolescents, and male children or adolescents) with CFI and TLI>.95 and RMSEA<.06.

252 Table 2 presents the parameters estimates for this final model (M4) and for the comparison
253 model (M2). Both factors are well defined with items presenting very strong and significant factor
254 loadings ($\lambda = .802$ to $.942$) on their respective factors and a high level of communality ($h^2 = .643$ to

255 .887), suggesting low level of measurement errors as reflected in items' uniquenesses ($\delta = 1 - h^2$). These
 256 results are also observed for model M4 since both models include the same specific factors.
 257 Furthermore, the standardized loadings on the ADHD G factor in model M4 are also moderately
 258 strong and significant ($\lambda = .553$ to $.937$), suggesting a well-defined common core of ADHD
 259 symptoms. Finally, the standardized loadings are high on the specific Inattention factor ($\lambda = .464$ to
 260 $.726$), albeit smaller than in M2 and very weak (items 12, 14, 16, 18; $\lambda = .284$ to $.406$), non-significant
 261 (items 4, 6, 8 and 10), or even negative (item 2, $\lambda = -.168$) on the specific Hyperactivity-Impulsivity
 262 factor. This shows that once the common core of ADHD symptoms is taken into account by the G
 263 factor, there remains a substantial level of covariance in the items that is explained by a specific
 264 Inattention factor but not by a specific Hyperactivity-Impulsivity factor. Therefore, Hyperactivity-
 265 Impulsivity symptoms apparently mostly serve to define the ADHD G factor. In fact, the standardized
 266 loadings are so low as to suggest that all of the specificity remaining in these items seems to be linked
 267 with unreliability in teachers' ratings. This result calls into question the DSM-IV Hyperactive-
 268 Impulsive subtype.

269 Looking at the scale score reliability, Cronbach's α coefficients appear to be quite high for all
 270 factors (.931 to .949), and equivalent in both models M2 and M4 (Table 2).. This is due to the specific,
 271 and inadequate in this case, manner in which α computes composite reliability (Sijtsma, 2009).
 272 McDonald proposed an alternative model-based omega (ω) coefficient providing a more realistic
 273 estimate of scale-score reliability, especially when based on complex measurement model such as used
 274 in the present study (McDonald, 1970). Expectedly, coefficients ω converge with coefficients α in
 275 model M2. However, when the specificities of the bifactor model M4 are taken into account,
 276 coefficients ω revealed a very high level of reliability of the global ADHD ratings ($\omega = .981$) when
 277 these are modeled while also taking into account the presence of S-factors. In accordance with the
 278 standardized model results, the scale score reliability estimate of the Inattention S-factor remains fully
 279 satisfactory ($\omega = .885$). However, the scale score reliability estimate of the Hyperactivity-Impulsivity
 280 S-factor is much lower ($\omega = .454$), confirming our previous interpretation that their specificity is

281 mostly due to random noise (i.e. unreliability) in ratings of these symptoms by teachers – not in
 282 themselves, but once the common core of ADHD ratings (represented by the G factor) are taken into
 283 account.

284 *Measurement Invariance*

285 Starting from the bifactor model M4, systematic tests of measurement invariance were
 286 conducted according to gender, age, and gender by age groupings (Table 3). Interestingly, throughout
 287 the full sequence of invariance tests, all of the increasingly restrictive models estimated across all
 288 possible groupings of students provided a satisfactory level of fit to the data, with CFI and TLI > .95
 289 and RMSEA < .06. The tests of metric/weak, scalar/strong, strict, and latent variance invariance across
 290 gender are fully supported. In many cases, the fit indices incorporating a control for model parsimony
 291 (i.e. TLI and RMSEA) improve when invariance constraints are added to the model; the more
 292 restricted model with strict invariance and invariance of the latent variances even shows a substantially
 293 higher degree of fit to the data than the baseline model (TLI = .998 versus .987 and RMSEA = .022
 294 versus .053). Furthermore, when equality constraints are placed on the latent means, the MD $\Delta \chi^2$ is
 295 significant, the Δ RMSEA (.020) is greater than the recommended cut-off of .015, and the Δ CFI, Δ
 296 TLI are larger than in the other models. We thus systematically probed these differences (Table 4).
 297 When girls' latent means are fixed to 0 for identification purposes, boys' latent means (expressed as
 298 differences in SD units from girls' means) are significantly higher on the ADHD G factor ($M = .483$;
 299 $s.e. = .089$; $p < .01$), non-significantly different on the Inattention S factor ($M = .132$; $s.e. = .094$; $p > .05$),
 300 and significantly lower on the Hyperactivity-Impulsivity S factor ($M = -.334$; $s.e. = .125$; $p < .01$). This
 301 last result should be put into perspective of the nature of the bifactor model as showing that, once
 302 overall levels of ADHD are extracted from the ratings, girls' present higher levels on the residual
 303 ratings related to the specific Hyperactivity-Impulsivity factor that was previously showed to be highly
 304 unreliable. This suggests that, for girls, Hyperactivity-Impulsivity ratings tend to have a greater
 305 tendency to be interpreted as something different from a generic ADHD syndrome.

306 Before moving on to tests of measurement invariance according to age-groups, and age by
 307 gender groups, the items had to be recoded from their original 4 categories answers scales (0 to 4) into

308 a three category answer scale through collapsing the two highest categories. Indeed, an important
309 assumption of models based on ordered-categorical items is that the same number of answer categories
310 is used in all groups, an assumption that is violated when there are empty cells due to one specific
311 answer categories not being used in a specific group. Empty cells are common situation in analyses of
312 ordered-categorical items that is classically solved by collapsing of adjacent answer categories (Lubke
313 & Muthén, 2004; Morin, et al., 2009; Reise, Morizot, & Hays, 2007). In the present study, empty cells
314 were mostly linked to reduced sample sizes in some of the subgroups, causing some empty cells at the
315 highest level (i.e. answer category 4) of the original answering scale. In order to ensure that no bias
316 results from this procedure, all of the previous models were fully replicated with this new coding
317 scheme and the results proved to be equivalent to those reported here.

318 The metric/weak, scalar/strong, strict, and latent variance invariance assumptions fully hold
319 across age groups and age by gender groups. Although some of the MD $\Delta \chi^2$ tests come up as
320 significant for the models based on age groups, they remained small in magnitude and not supported
321 by the observed changes in fit indices, suggesting that their significance may simply reflect chi-
322 square's known oversensitivity to minor model misspecification and sample size. Examination of the
323 modification indices associated with these models confirms this interpretation. However, once again
324 the results suggest that it may be appropriate to look at age related differences in the estimated factors
325 (significant and large, in relation to the model degrees' of freedom MD $\Delta \chi^2$ and higher than usual Δ
326 RMSEA of .008, albeit still under the suggested cut-off score of .015). Compared to children's,
327 adolescents' latent means are significantly lower on the ADHD G factor ($M=-.357$; $s.e.=.089$; $p<.01$),
328 non-significantly different on the Hyperactivity-Impulsivity S factor ($M=.181$; $s.e.=.128$; $p>.05$), and
329 significantly higher on the Inattention S factor ($M=.724$; $s.e.=.102$; $p<.01$). While the measurement
330 model underlying teachers responses to the ADHD-RS remains perfectly invariant (unbiased) in
331 children and adolescents, our expectations that ADHD manifestations change with age are confirmed
332 with regard to the generic ADHD and Inattention levels. Finally, when looking at mean-levels
333 differences based on gender by age groups combinations, the results essentially replicate the previous
334 results (Table 4). That is (1) levels on the Inattention S factor tend to increase with age but are

335 equivalent across gender-groups; (2) levels on the Hyperactivity-Impulsivity S factor tend to be lower
336 for male children only, but equivalent across the other groups; (3) levels on the ADHD G factor tend
337 to decrease with age, but also to be higher for males.

338 **DISCUSSION**

339 This paper is the first to thoroughly assess the structure of the ADHD-RS in a large French
340 community sample of youths rated by their teachers. We used CFA and state-of-the-art methodology
341 to compare the fit to the data of alternative representations of ADHD symptoms. Our results provide a
342 clear support to the superiority of the proposed two-factor bifactor model.

343 Interestingly, when separate factors (M3) or separate specific S factors (M5) were estimated to
344 differentiate Hyperactivity from Impulsivity symptoms, the resulting models did not provide a better
345 fit to the data and suggest a very high correlation between these two factors. This result is in line with
346 those from previous studies showing consistency across rating scales, settings and culture (Amador-
347 Campos, Forns-Santacana, Martorell-Balanzo, Guardia-Olmos, & Pero-Cebollero, 2005; Burns, Boe,
348 Walsh, Sommers-Flanagan, & Teegarden, 2001; Wolraich, et al., 2003). In fact, only two studies
349 retained the 3-factor structure and both reported a very high factor correlation between these two
350 factors ($r=.64$ to $.80$) (Gomez, et al., 1999; Span, Earleywine, & Strybel, 2002).

351 The bifactor structure that we retained has received substantial support in the last five years
352 (Martel, Roberts, Gremillion, von Eye, & Nigg, 2011; Martel, et al., 2010; Toplak, et al., 2009; Toplak
353 et al., 2011 (Ahead of print); Ullebø, et al., 2012 (Ahead of print)), but is still not widely used. Also in
354 line with the results from some of these preceding studies, we found that the items apparently all
355 contribute to properly define a common core of generic ADHD symptoms, as well as a specific
356 Inattention factor. However, we found that once the covariance between items is taken into account by
357 the ADHD general factor, only the Inattention specific factor remains meaningful and most of the
358 covariance modelled in the Hyperactivity-Impulsivity specific factor may be attributed to unreliability
359 in teacher ratings. This result is in line with previous questionnaires studies of ADHD symptoms
360 (Martel, et al., 2011; Martel, et al., 2010; Normand, et al., 2012; Toplak, et al., 2009; Ullebø, et al.,
361 2012 (Ahead of print)) and calls into question the validity of the Hyperactive-Impulsive subtype.

362 A bifactor model suggests that there are distinct etiological influences that converge on the

363 same core syndrome (Chen, West, & Sousa, 2006) with some remaining specificities. Thus, the
364 bifactor model retained in the present study is in line with multiple-pathways conceptions of ADHD
365 (Nigg, Goldsmith, & Sachek, 2004; Sonuga-Barke, 2002, 2005), at least regarding the development of
366 a specific subtype of ADHD presenting elevated Inattention levels, but not necessarily elevated
367 Hyperactivity-Impulsivity levels. More precisely, our results also show that Hyperactivity-Impulsivity
368 and Inattentive symptoms merge together to define a global, general, condition of ADHD, whereas
369 Inattentive symptoms may appear on their own accord, potentially linked to different causal pathways.
370 For clinicians, this means, that patients can be placed on a continuum with regard of their total score
371 on the ADHD-RS and that specific *dimensional* evaluations of inattention levels would provide
372 valuable additional information. In these patients with marked Inattentive levels, hyperactivity could
373 potentially become a comorbid condition, as suggested in recent deliberations related to the
374 development of a novel “Inattentive (restrictive)” subtype for DSM-V. However, fully validating this
375 proposal would require moving to person-centred profile analyses (Martel, et al., 2011). Similarly,
376 additional studies are needed to examine the changes over time in these ratings, as well as their state
377 and trait components (Normand, et al., 2012). Finally, and most importantly, additional results are
378 needed to explore the differentiated results that are obtained based on questionnaires, versus interview
379 data, and the reasons for these differences (Toplak, et al., 2009; Toplak, et al., 2011 (Ahead of print)).

380 Scale score reliability estimates for the ADHD-RS confirm that the global ADHD G factor (ω
381 =.981), as well as the specific Inattention S factor (ω =.885) present satisfactory reliability levels when
382 properly estimated by model based methods taking into account the specificities of the bifactor model.
383 These values are fully in line with previous estimates (Danforth & DuPaul, 1996; DuPaul, et al.,
384 1997). However, the reliability estimate of the Hyperactivity-Impulsivity S-factor is much lower (ω
385 =.454), confirming that apparent specificity in these ratings is mostly due to unreliability once the
386 common core of ADHD ratings are taken into account. The present study is, to our knowledge, the
387 first study based on a bifactor model of ADHD to report proper model-based estimates of reliability.
388 *Measurement invariance of the ADHD-RS*

389 A further objective of this study was to investigate the measurement invariance of this final

390 bifactor model. We thus verified whether group membership (gender, age, and age-by-gender groups)
391 introduced any measurement bias in teachers' ratings of ADHD symptoms. Interestingly, our results
392 provide strong support to the total invariance of the factor loadings, thresholds, uniquenesses, and
393 variances across all possible subgroups, only alluding to expected mean-level differences across
394 subgroups. We found that levels on the specific Inattention factor tended to increase with age in both
395 gender groups. This may reflect the interaction between pupils' abilities and the increasing difficulty
396 with grades. In our clinical practice, we often notice that teachers interpret inattention difficulties as a
397 marker for "immaturity", which is more than rarely the reason invoked to justify a repeating a grade
398 or, when the pupil is old enough, to argue for a orientation toward special needs schools or
399 professional. This is fully in line with previous studies showing that pupils with predominantly
400 inattentive ADHD are generally diagnosed much later than pupils with combined ADHD (Solanto,
401 2000). A second finding of this study is that male children exhibit lower levels on the specific
402 Hyperactivity-Impulsivity, whereas female adolescents present higher levels. This unexpected result
403 may be related to the lack of reliability observed in these specific S Hyperactivity-Impulsivity ratings
404 made by teachers. Alternatively, it may also suggest that teachers more easily excuse disturbing
405 behaviours as expected from male children, but are more concerned when older female students
406 exhibit such unusual behaviours. At last, latent means comparisons show that levels on the general
407 ADHD factor decrease with age and are higher for males. This is directly in line with epidemiological
408 results in which the boy:girl ratio is commonly reported that ADHD to be around 3. Similarly, the
409 observed age-related trend is in line with the fact that inhibition abilities tend to increase with age
410 making general ADHD symptoms less intense.

411 **CONCLUSION**

412 Based on a large community sample of French children and adolescents, our data showed that
413 French teachers, even knowing that they tend not to be familiar with ADHD, can reliably rate the
414 French version of the ADHD-RS. However, these results also call into question the existence, and
415 reliability, of a subtype of ADHD mostly characterized by Hyperactive-Impulsive characteristics.

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588
589

Table 1. Fit indices for the CFA models (WLSMV estimator, N=892).

	$\chi^2(df)$	CFI	TLI	RMSEA	RMSEA 90% CI
<i>Models estimated on the full sample (n=892)</i>					
M1: One-factor model	1861.99 (135)*	0.943	0.935	0.120	[0.115 ; 0.125]
M2: 2-factor (oblique)	800.48 (134)*	0.978	0.975	0.075	[0.070 ; 0.080]
M3: 3-factor (oblique)	751.73 (132)*	0.979	0.976	0.073	[0.068 ; 0.078]
M4: 2-factor (bifactor) ^a	421.30 (117)*	0.990	0.987	0.054	[0.048 ; 0.060]
M5: 3-factor (bifactor) ^a	436.22 (117)*	0.989	0.986	0.055	[0.050 ; 0.061]
<i>Model 4 estimated in the subsamples</i>					
M4f: Females (n=458)	255.432 (117)*	.989	.985	.051	[0.042 ; 0.059]
M4m: Males (n=434)	273.224 (117)*	.990	.987	.055	[0.047 ; 0.064]
M4c: Children (n=578)	319.908 (117)*	.990	.987	.055	[0.048 ; 0.062]
M4a: Adolescents (n=314)	193.141 (117)*	.994	.992	.046	[0.034 ; 0.057]
M4fc: Female children (n=288)	186.339 (117)*	.993	.990	.045	[0.033 ; 0.057]
M4fa: Female adolescents (n=170)	150.700 (117)	.994	.992	.041	[0.018 ; 0.059]
M4mc: Male children (n=290)	235.692 (117)*	.990	.986	.059	[0.048 ; 0.070]
M4ma: Male adolescents (n=144)	134.073 (117)	.998	.997	.032	[0.000 ; 0.054]

Notes. χ^2 : chi-square test of model fit and its associated degrees of freedom (df); CFI: Comparative Fit Index; TLI: Tucker-Lewis Index; RMSEA: Root Mean Square Error of Approximation and its 90% Confidence Interval (CI). The fact that WLSMV χ^2 values are not exact, but "estimated" as the closest integer necessary to obtain a correct *p*-value explains the fact that sometimes the χ^2 and resulting CFI values can be non-monotonic with model complexity. **p*<0.01.

^a Bifactor models based on the same items but including any number of G or S factors will always present the same degrees of freedom. More precisely, for each item, two loadings and one uniqueness are estimated, and no latent covariance is estimated, meaning that the total number of factors has no impact on the model's degrees of freedom (latent variances may be estimated, but the loading of one referent indicator per latent factor then need to be fixed for identification purposes).

Table 2. Standardized Parameters Estimates for the Retained 2-Factor Correlated and Bifactor Models.

	2 correlated factors			Orthogonal Bifactor			h^2
	I	H-I	h^2	G	I	H-I	
1: Close attention	0.819 (0.016)		0.670 (0.026)	0.578 (0.030)	0.601 (0.030)		0.696 (0.026)
2: Fidgets		0.904 (0.013)	0.818 (0.024)	0.924 (0.015)		-0.168 (0.054)	0.882 (0.028)
3: Sustaining attention	0.942 (0.008)		0.887 (0.015)	0.778 (0.020)	0.497 (0.027)		0.852 (0.015)
4: Leaves seat		0.898 (0.013)	0.806 (0.024)	0.907 (0.014)		<i>-0.076 (0.053)</i>	0.828 (0.025)
5: Does not listen	0.822 (0.020)		0.676 (0.033)	0.663 (0.032)	0.464 (0.035)		0.655 (0.032)
6: Runs about		0.932 (0.013)	0.869 (0.024)	0.937 (0.013)		<i>-0.006 (0.053)</i>	0.878 (0.024)
7: No follow through	0.875 (0.013)		0.766 (0.024)	0.564 (0.035)	0.709 (0.027)		0.821 (0.020)
8: Difficult playing		0.909 (0.012)	0.826 (0.022)	0.913 (0.012)		<i>0.020 (0.048)</i>	0.835 (0.023)
9: Difficult organizing	0.892 (0.012)		0.796 (0.021)	0.573 (0.033)	0.726 (0.026)		0.854 (0.018)
10: On the go		0.888 (0.017)	0.788 (0.030)	0.888 (0.018)		<i>0.060 (0.052)</i>	0.793 (0.030)
11: Avoids tasks	0.836 (0.017)		0.699 (0.028)	0.553 (0.035)	0.662 (0.029)		0.745 (0.023)
12: Talks excessively		0.802 (0.020)	0.643 (0.031)	0.764 (0.028)		0.335 (0.055)	0.696 (0.030)
13: Loses things	0.861 (0.016)		0.741 (0.027)	0.682 (0.029)	0.509 (0.033)		0.725 (0.026)
14: Blurts out answers		0.844 (0.016)	0.712 (0.027)	0.792 (0.028)		0.406 (0.052)	0.792 (0.026)
15: Easily distracted	0.881 (0.011)		0.776 (0.020)	0.696 (0.025)	0.530 (0.029)		0.765 (0.020)
16: Difficult waiting turn		0.914 (0.012)	0.834 (0.021)	0.865 (0.024)		0.379 (0.053)	0.892 (0.020)
17: Forgetful	0.895 (0.0013)		0.801 (0.023)	0.685 (0.030)	0.575 (0.032)		0.800 (0.022)
18: Interrupts		0.926 (0.011)	0.857 (0.020)	0.895 (0.018)		0.284 (0.049)	0.882 (0.018)
Reliability (α)	0.931	0.937		0.949	0.931	0.937	
Reliability (ω)	0.938	0.941		0.981	0.885	0.454	

Notes. Standard errors are reported in parentheses; I: Standardized loadings on the Inattention Factor; H-I: Standardized loadings on the Hyperactivity-Impulsivity Factor; G: Standardized loadings on the Global ADHD factor; h^2 : communality of the items; Italicized parameters estimates are non-significant at $p < .05$ - all other parameters estimates are significant; α : scale score reliability estimate based on Cronbach coefficient alpha; ω : scale score reliability estimate based on McDonald coefficient omega.

Table 3. Tests of measurement invariance for the final 2-factor bifactor model.

	$\chi^2(df)$	CFI	TLI	RMSEA	RMSEA 90% CI	MD $\Delta \chi^2(\Delta df)$	Δ CFI	Δ TLI	Δ RMSEA
<i>Tests of measurement invariance across genders</i>									
Configural invariance	526.58 (234)*	0.990	0.987	0.053	[0.047 ; 0.059]	—	—	—	—
Metric/weak invariance	507.53 (267)*	0.992	0.990	0.045	[0.039 ; 0.051]	41.49 (33)	+0.002	+0.003	-0.008
Scalar/strong invariance	529.08 (300)*	0.992	0.992	0.041	[0.036 ; 0.047]	49.28 (33)	0.000	+0.002	-0.004
Strict invariance	471.18 (318)*	0.995	0.995	0.033	[0.026 ; 0.039]	16.44 (18)	+0.003	+0.003	-0.008
Latent variance invariance	392.76 (321)*	0.997	0.998	0.022	[0.013 ; 0.030]	4.37 (3)	+0.002	+0.003	-0.009
Latent means invariance	583.61 (324)*	0.991	0.991	0.042	[0.037 ; 0.048]	62.30 (3)*	-0.006	-0.007	+0.020
<i>Tests of measurement invariance across age groups</i>									
Configural invariance	423.93 (234)*	0.994	0.992	0.043	[0.036 ; 0.049]	—	—	—	—
Metric/weak invariance	459.85 (267)*	0.994	0.993	0.040	[0.034 ; 0.046]	65.21 (33)*	0.000	+0.001	-0.003
Scalar/strong invariance	480.86 (282)*	0.994	0.993	0.040	[0.034 ; 0.046]	29.02 (15)	0.000	0.000	0.000
Strict invariance	495.96 (300)*	0.994	0.994	0.038	[0.032 ; 0.044]	42.09 (18)*	0.000	0.000	-0.002
Latent variance invariance	384.94 (303)*	0.997	0.997	0.025	[0.016 ; 0.032]	2.59 (3)	+0.003	+0.003	-0.013
Latent means invariance	446.69 (306)*	0.996	0.996	0.032	[0.025 ; 0.038]	23.39 (3)*	-0.001	-0.001	+0.008
<i>Tests of measurement invariance across age*gender groups</i>									
Configural invariance	626.97 (468)*	0.995	0.993	0.039	[0.031 ; 0.047]	—	—	—	—
Metric/weak invariance	725.26 (567)*	0.995	0.995	0.035	[0.027 ; 0.043]	132.06 (99)	0.000	0.002	-0.004
Scalar/strong invariance	782.06 (612)*	0.995	0.995	0.035	[0.027 ; 0.042]	69.14 (45)	0.000	0.000	0.000
Strict invariance	819.85 (666)*	0.995	0.996	0.032	[0.024 ; 0.039]	72.26 (54)	0.000	0.001	-0.003
Latent variance invariance	759.04 (675)*	0.997	0.998	0.024	[0.012 ; 0.032]	10.42 (9)	0.002	0.002	-0.008
Latent means invariance	978.99 (684)*	0.991	0.992	0.044	[0.038 ; 0.050]	91.72 (9)*	-0.006	-0.006	+0.020

Notes. χ^2 : chi-square test of model fit and its associated degrees of freedom (*df*); CFI: Comparative Fit Index; TLI: Tucker-Lewis Index; RMSEA: Root Mean Square Error of Approximation and its 90% Confidence Interval (CI); Δ change relative to the previous model in the sequence; MD $\Delta \chi^2$: chi-square difference test calculated with the Mplus DIFFTEST function for the robust weighted least square estimator (WLSMV). The fact that WLSMV χ^2 values are not exact, but "estimated" as the closest integer necessary to obtain a correct *p*-value explains the fact that sometimes the χ^2 and resulting CFI values can be non-monotonic with model complexity; **p*<0.01.

Table 4. Latent mean comparisons across groups defined on the basis of gender and age.

Factor	Latent means (s.e.) for female children	Latent means (s.e.) for female adolescents	Latent means (s.e.) for male children	Latent means (s.e.) for male adolescents
ADHD G factor	0	-0.26 (0.13)*	0.52 (0.10)**	0.12 (0.13)
Hyperactivity-Impulsivity S factor	0	0.18 (0.19)	-0.31 (0.16)	-0.13 (0.18)
Inattention S factor	0	0.59(0.13)**	0.07 (0.12)	0.89 (0.14)**
ADHD G factor	0.26 (0.13)*	0	0.77 (0.13)**	0.38 (0.15)*
Hyperactivity-Impulsivity S factor	-0.18 (0.19)	0	-0.49 (0.20)*	-0.32 (0.20)
Inattention S factor	-0.59 (0.13)**	0	-0.52 (0.14)**	0.304 (0.158) 0.054
ADHD G factor	-0.52 (0.10)**	-0.77 (0.13)**	0	-0.40 (0.12)**
Hyperactivity-Impulsivity S factor	0.31 (0.16)	0.49 (0.20)*	0	0.17 (0.17)
Inattention S factor	-0.07 (0.12)	0.52 (0.14)**	0	0.82 (0.14)**
ADHD G factor	-0.12 (0.13)	-0.38 (0.15)*	0.40 (0.12)**	0
Hyperactivity-Impulsivity S factor	0.13 (0.18)	0.32 (0.20)	-0.17 (0.17)	0
Inattention S factor	-0.89 (0.14)**	-0.30 (0.158) 0.054	-0.82 (0.14)**	0

**Supplemental materials for:
Teacher ratings of the ADHD-RS IV in a community sample: Results from the ChiP-
ARD study**

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(1) Mplus syntax for the estimation of the final bifactor model on the total group.

*! In Mplus code, text placed after an exclamation mark are ignored by the program.
! Next line used to provide a title to the input.*

TITLE: Bifactor (2 S 1 G) CFA of ADHD-RS Teacher Version / All dataset
! Next section used to identify the data file to use in the analyses.

DATA:
FILE IS "ADHDRS_T All.dat";
*! Next section to identify the name of all variables in the data set in their order of appearance
!(following NAMES ARE), the variables used in the analyses (following USEVARIABLES ARE),
! and the variables that are ordered categorical (following CATEGORICAL ARE).*

VARIABLE:
NAMES ARE CODE SEXE AGE I1-I23;
USEVARIABLES ARE I1-I18;
CATEGORICAL ARE I1-I18;
*! The specifications required for the analyses, including the WLSMV estimator, the THETA
! parameterisation (allowing for the estimation of items' uniquenesses) and an increase in the
number
! of iterations (often useful with WLSMV).*

ANALYSIS:
ESTIMATOR IS WLSMV;
PARAMETERIZATION=THETA;
ITERATIONS = 10000;
*! to compute the WLSMV chi-square difference test, indicate here the data saved from the
model
! under which this one is nested (see last section of input).*

DIFFTEST=BIF3.dat;
*! The model itself is defined in the MODEL section. Associations between items and latent
factors
! (loadings) and marked with BY. Two S factors are defined here (Inatt and Hyper) and one G
factor
! (g). All loadings are estimated (to avoid picking a referent indicator) and thus all latent
variances
! fixed to 1. However, a referent indicator can be picked as long as the one used to identify
the G
! factor is not also used to identify one of the S factors. The factors in a bifactor model are
specified as
! orthogonal and thus, their correlations are fixed to 0 (to ensure that G absorbs the
covariance of the
! items not modelled by the S factors and Vice versa).*

MODEL:
Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;
Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;
g BY I1 * I3 I5 I7 I9 I11 I13 I15 I17
I18 I4 I6 I8 I10 I12 I14 I16 I2;
Inatt@1;
Hyper@1;
g@1 ;
g with Inatt-Hyper@0;

```
Inatt with Hyper@0;  
! Requests for specific sections of outputs  
OUTPUT:  
SAMPSTAT STANDARDIZED RESIDUAL CINTERVAL MODINDICES (3.0);  
TECH2 TECH3 TECH4 SVALUES;  
! To request a file that can be used to compute chi square difference tests associated with this  
model.  
SAVEDATA:  
DIFFTEST=BIF2.dat;
```

(2) Mplus syntax for the estimation of the configural invariance model across gender.

! Throughout these supplements, we only comment on sections which differ from previous inputs.

TITLE: Configural model/Gender

DATA: FILE IS "ADHDRS_T All.dat";

VARIABLE:

NAMES ARE CODE SEXE AGE I1-I23;

USEVARIABLES ARE I1-I18;

CATEGORICAL ARE I1-I18;

! Grouping is used to define the groups, here base on a variables namesd "SEXE" and coded 1 and 2.

! Here, we provide labels to the 1 and 2 values to define the groups as including girls and boys.

GROUPING IS SEXE (1=girls 2=boys);

ANALYSIS:

ESTIMATOR IS WLSMV;

PARAMETERIZATION=THETA;

ITERATIONS = 10000;

! The first section of the "MODEL" section defines the generic model used in all groups. The next

! section will include statement specific to the second group. Thus, the generic group statement refers

! to the first group also.

MODEL:

Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;

Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;

g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17

I18 I4 I8 I10 I12 I14 I16 I2;

Inatt@1; Hyper@1; g@1 ;

g with Inatt-Hyper@0;

Inatt with Hyper@0;

! Statements in brackets refer to the thresholds of the categorical indicators. There is one less ! threshold than answer category as these reflect the point where the answer changes from one

! category to the other. By default, thresholds are invariant (equal) across group. We need to relax

! this assumption by including these requests for their free estimation. For identification purposes, the

! first threshold of all items is constrained to be invariant and thus not listed here. Similarly, the

! second threshold for one referent indicator per factor is constrained to invariance and thus

! exclamated out here. The referent indicator needs to be different for all factors.

![I1\$2];

[I1\$3]; [I3\$2]; [I3\$3];

[I5\$2]; [I5\$3]; [I7\$2]; [I7\$3];

[I9\$2]; [I9\$3]; [I11\$2]; [I11\$3];

[I13\$2]; [I13\$3]; [I15\$2]; [I15\$3];

[I17\$2]; [I17\$3];

![I18\$2];

[I18\$3]; [I4\$2]; [I4\$3];

```

![16$2];
[16$3]; [18$2]; [18$3];
[110$2]; [110$3]; [112$2]; [112$3];
[114$2]; [114$3]; [116$2]; [116$3];
[12$2]; [12$3];
! For the second group, we request the free estimation of all parameters that are not fixed in
the
! generic section for identification purposes.
! By default, uniquenesses are freely estimated in the second group and fixed to 1 in the first
group
! and thus do not need to be specified here.
! By default, the factors means will be freed in the second group.
MODEL boys:
Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;
Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;
g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17
I18 I4 I8 I10 I12 I14 I16 I2;
![1$2];
[1$3]; [3$2]; [3$3];
[5$2]; [5$3]; [7$2]; [7$3];
[9$2]; [9$3]; [11$2]; [11$3];
[13$2]; [13$3]; [15$2]; [15$3];
[17$2]; [17$3];
![18$2];
[18$3]; [4$2]; [4$3];
![16$2];
[16$3]; [18$2]; [18$3];
[110$2]; [110$3]; [112$2]; [112$3];
[114$2]; [114$3]; [116$2]; [116$3];
[12$2]; [12$3];
OUTPUT:
SAMPSTAT STANDARDIZED RESIDUAL CINTERVAL MODINDICES (3.0);
TECH2 TECH3 TECH4 SVALUES;
SAVEDATA:
DIFFTEST=M0sex.dat;

```

(3) Mplus syntax for the estimation of the weak (loadings) invariance model across gender.

! We skip TITLE, VARIABLES and OUTPUT sections.

ANALYSIS:

ESTIMATOR IS WLSMV;

PARAMETERIZATION=THETA;

ITERATIONS = 10000;

DIFFTEST = M0sex.dat;

MODEL:

Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;

Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;

g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17

I18 I4 I8 I10 I12 I14 I16 I2;

Inatt@1; Hyper@1; g@1 ;

g with Inatt-Hyper@0;

Inatt with Hyper@0;

![I1\$2];

[I1\$3]; [I3\$2]; [I3\$3];

[I5\$2]; [I5\$3]; [I7\$2]; [I7\$3];

[I9\$2]; [I9\$3]; [I11\$2]; [I11\$3];

[I13\$2]; [I13\$3]; [I15\$2]; [I15\$3];

[I17\$2]; [I17\$3];

![I18\$2];

[I18\$3]; [I4\$2]; [I4\$3];

![I6\$2];

[I6\$3]; [I8\$2]; [I8\$3];

[I10\$2]; [I10\$3]; [I12\$2]; [I12\$3];

[I14\$2]; [I14\$3]; [I16\$2]; [I16\$3];

[I2\$2]; [I2\$3];

! By default, the loadings are specified as invariant cross groups. So to fix them as invariant they only

! need to be taken out of the second group section. This allows for the free estimation of the factor

! variances in the second group.

MODEL boys:

! Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;

! Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;

! g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17

! I18 I4 I8 I10 I12 I14 I16 I2;

Inatt*; Hyper*; g* ;

![I1\$2];

[I1\$3]; [I3\$2]; [I3\$3];

[I5\$2]; [I5\$3]; [I7\$2]; [I7\$3];

[I9\$2]; [I9\$3]; [I11\$2]; [I11\$3];

[I13\$2]; [I13\$3]; [I15\$2]; [I15\$3];

[I17\$2]; [I17\$3];

![I18\$2];

[I18\$3]; [I4\$2]; [I4\$3];

![I6\$2];

[I6\$3]; [I8\$2]; [I8\$3];

```
[I10$2]; [I10$3]; [I12$2]; [I12$3];  
[I14$2]; [I14$3]; [I16$2]; [I16$3];  
[I2$2]; [I2$3];  
SAVEDATA:  
DIFFTEST=M1sex.dat;
```

(4) Mplus syntax for the estimation of the strong (loadings+ thresholds) invariance model across gender.

! We skip TITLE, VARIABLES and OUTPUT sections.

```
ANALYSIS:
ESTIMATOR IS WLSMV;
PARAMETERIZATION=THETA;
ITERATIONS = 10000;
DIFFTEST = M1sex.dat;
MODEL:
Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;
Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;
g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17
I18 I4 I8 I10 I12 I14 I16 I2;
Inatt@1; Hyper@1; g@1 ;
g with Inatt-Hyper@0;
Inatt with Hyper@0;
```

! As all thresholds are invariant by default, they don't need to be specified at this step.

```
MODEL boys:
Inatt*;
Hyper*;
g* ;
SAVEDATA:
DIFFTEST=M2sex.dat;
```

(5) Mplus syntax for the estimation of the strict (loadings+ thresholds + uniquenesses) invariance model across gender.

! We skip TITLE, VARIABLES and OUTPUT sections.

```
ANALYSIS:
ESTIMATOR IS WLSMV;
PARAMETERIZATION=THETA;
ITERATIONS = 10000;
DIFFTEST = M2sex.dat;
MODEL:
Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;
Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;
g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17
I18 I4 I8 I10 I12 I14 I16 I2;
Inatt@1; Hyper@1; g@1 ;
g with Inatt-Hyper@0;
Inatt with Hyper@0;
```

```
MODEL boys:
```

```
Inatt*;
Hyper*;
g* ;
```

! With WLSMV, the uniquenesses always need to be fixed to 1 in the first group so that constraining

! them to invariance involve fixing them to be 1 in both groups.

```
I1-I18@1;
SAVEDATA:
DIFFTEST=M3sex.dat;
```

(6) Mplus syntax for the estimation of the invariance of the factor variances across gender.

! We skip TITLE, VARIABLES and OUTPUT sections.

ANALYSIS:

ESTIMATOR IS WLSMV;

PARAMETERIZATION=THETA;

ITERATIONS = 10000;

DIFFTEST = M3sex.dat;

MODEL:

Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;

Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;

g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17

I18 I4 I8 I10 I12 I14 I16 I2;

Inatt@1; Hyper@1; g@1 ;

g with Inatt-Hyper@0;

Inatt with Hyper@0;

MODEL boys:

! Given that all loadings are freely identified (albeit invariant across group) the factors are identified by constraining the latent variance to 1 in the first group. Thus, constraining them to be equal across group simply involves taking out the request for them being freely estimated in the

! second group.

! Inatt;*

! Hyper;*

! g ;*

I1-I18@1;

SAVEDATA:

DIFFTEST=M4sex.dat;

(7) Mplus syntax for the estimation of the invariance of the factor means across gender.

! We skip TITLE, VARIABLES and OUTPUT sections.

ANALYSIS:

ESTIMATOR IS WLSMV;

PARAMETERIZATION=THETA;

ITERATIONS = 10000;

DIFFTEST = M4sex.dat;

MODEL:

Inatt BY I1* I3 I5 I7 I9 I11 I13 I15 I17;

Hyper BY I18* I4 I6 I8 I10 I12 I14 I16 I2;

g BY I6* I1 I3 I5 I7 I9 I11 I13 I15 I17

I18 I4 I8 I10 I12 I14 I16 I2;

Inatt@1; Hyper@1; g@1 ;

g with Inatt-Hyper@0;

Inatt with Hyper@0;

! By default, the means are constrained to 0 in group 1 and freely estimated in the other

! groups. To constrain them to be invariant, they only have to be constrained to zero in the

! generic model section (applied to all groups).

[Inatt@0];

[Hyper@0];
[g@0] ;
MODEL boys:
I1-I18@1;
SAVEDATA:
DIFFTEST=M5sex.dat;